



HEALTH, SAFETY AND ENVIRONMENT Policy

APPROVED BY

James Brown
Managing Director

Signature:

A handwritten signature in black ink that reads 'Brown' in a cursive style.

Date: 16/3/2011

Scope and Objectives

This policy applies to Altura Mining Limited and its subsidiary companies, their employees, contractors, consultants and visitors on any activity or whilst on any company controlled location at all times or in any location whilst in the course of conducting the company's business.

Altura recognises that Managing health, safety, and environmental responsibilities is essential to the long-term success of the company. Therefore it is the objective of Altura Mining Limited, (Altura or the Company) to ensure:

- That all employees, contractors, consultants and visitors have a clear and consistent understanding of this policy and any relevant procedures.
- That all employees, contractors, consultants and visitors will be required to report any breaches of health, safety and environmental guidelines or procedures as soon as it is known, to their immediate Supervisor or designated company representative.
- That all employees, contractors, consultants and visitors will be required to participate in or provide information for subsequent investigations associated with any such breaches or incidents.

Policy

- Wherever we operate we will Develop, implement and maintain management systems for health, safety and the environment that are consistent with internationally recognised standards and practices.
- The Company will provide and maintain a safe workplace, and undertake proper occupational health and safety practices (including the provision of training, supervision and provision of appropriate protective equipment) commensurate with the nature of the Company's business and activities.
- The company will manage and maintain its operations and activities in a manner that will minimise any harm or damage to the environment in which those activities are carried out.
- The company commits to pursue continual improvement in its performance in the company's stated objectives in relation to health, safety and the environment.
- Employees have a responsibility to take reasonable care to ensure their own safety and health at work, and not engage in conduct that adversely affects the safety and health of other persons or damage to the environment.
- Employees have a responsibility to present for work in a fit state, and must not be impaired by illicit drugs or alcohol.

Disciplinary Action:

Disciplinary action up to and including summary dismissal may be taken against any individual found to be in breach of this policy.

Periodic Review of Policy

The Company will monitor the effectiveness of the policy by liaising with the Board, management and staff, through its continuous improvement activities and key leading and lagging measures. This will be to ensure this Policy remains relevant to the needs of our stakeholders.

Suggestions for improvement or amendments to this policy are welcome and can be made at any time by providing a written note or email to the Managing Director, the Health Safety and Environment Manager, or the employees immediate Supervisor.

The policy shall be reviewed by the Board at least annually.

