

## Altura Lithium Operation Newsletter

### Environmental Management

National Green House and Energy Reporting (NGER) is incorporated into the Altura Environmental Management System.



The NGER provides a national framework for reporting and disseminating company information about greenhouse emissions, and energy production and consumption. This informs policy and program development nationally and reporting internationally.

Altura will collect, report and analyze energy consumption data to assist state and territory government to meet national reporting obligations.

### Why are the Safety Department and Operation Department Developing SOPs and SMP?

Like all mining and processing plant, Altura's Plant presents hazards that need to be controlled. In order to mitigate these hazards, Altura has designed a wide range of Safe Operation Procedures (SOP) and update the Safety Management Plan (SMP).

The SOPs and SMP need to be made adaptable to Altura's operations, needs and objectives.

The Altura team on this project included Joseph Brucciani (Process Supervisor), Sharon Wielders (HSE Advisor) and Hague Jackson (HSE Advisor); who are working together to develop safety guidance as well as promoting good practice and raising awareness.



Joseph Brucciani

Sharon Wielders



Hague Jackson

## Safety Reward Recognition

Altura recognises safety leadership that provides positive outcomes and promote our Safety Strategy.

The Operations team have now commenced a recognition award for Altura employees who have displayed particularly good safety behaviours through the month



Allan Mounsey, Graham Jarick and Jeff Munro

The project is pleased to celebrate individual and Team success. The following personnel have been recognised within the Program

Allan Mounsey  
Jeff Munro  
Graham Jarick



Allan Mounsey Receiving the Award

Each person received a gift voucher for their efforts. The award provides the opportunity to share safety experiences in the field and in safety meetings, identify hazards and reinforce requirements.

## Message from Altura General Manager Development



Marc Rowley – Altura General Manager Development

The month of December has seen multiple challenges presented by the ramp up of the fines plant. Whilst there is no doubt we will overcome these challenges, there is still plenty of hard work left in front of us.

As part of this process we have engaged a number of external consultants. One of the most pleasing aspects of the feedback we have had is that there has been a universally shared view that we have some very good people in our operations team and that there is an excellent culture forming that much more established sites would be very envious of.

Part of this is teamwork, but it takes the right attitude by individuals to form a good team. As a new operation we have a way to go but it is clear that we are on the right track.

## **Santa Came to Pilgangoora - NRW**

Christmas can be emotionally challenging for some FIFO workers; however, Pilgangoora NRW family found an original way to surprise its employees at Christmas Day Prestart Meeting.

An NRW loader full of presents for the crew made its arrival just in time for Christmas. The presents were accompanied with a strong safety focus.



Loader Bucket with Presents in Christmas Day at NRW Prestart

## **Interview with Chris Partridge Supervisor at Action Drill and Blast**



Chris Partridge in his Office at Altura Lithium

## **What is Action Drill and Blast 's attitude to Safety?**

ADB firmly believe that safety starts at the top, and that a good safety leader needs to be on the ground actively helping the workers and not punishing them for their mistakes. I feel that our guys, being a small crew can approach management about any issues that they have concerns about.

## **Tell us about Drill and Blast Story?**

It all started with the Ausdrill V Brandrill tensions, when Ausdrill bought out Brandrill (9 years ago) a few of the top hierarchy approached NRW and said there is a real opportunity to start a drill and Blast company in competition against Ausdrill, that's how NRW Drill and Blast was born, it then eventually became ADB and here we are.

## **Mining Industry is dominated by Males – It is noted that more women are joining ADB Pilgangoora Team. What's the reason that females want to join ADB? What is the secret?**

Word of mouth usually, ADB are very active in recruiting women into the business and we have, over a number of years, had great success with producing numerous well respected female shotfirers and drillers. They are usually very good on the gear, not as rough and ready as some of their male counterparts. My belief is we will see a female D&B project manager before too long.

## **What is the strategy that ADB use to resolve problems?**

Like all good companies do, put your heads together and formulate a winning plan, ADB believes very strongly that no job is "above my pay grade" and everyone gets in and helps each other.



Pilgangoora      Altura      Christmas  
Photos

